

Dean (AA&D)

APPROVED MINUTES

MINUTES OF THE 89th BOARD OF GOVERNORS MEETING OF INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE HELD ON 01 FEB 2020 AT 11:00 HRS IN CHENNAI

BGM 89.6 Faculty Fellow/Chair Assistant/Associate Professor scheme

This point was discussed during the 88th BoG Meeting based on the power point presentation; given by Prof Anandakuttan B Unnithan and the same was approved in principle by the Board. The point is reiterated as under for ratification and approval by the Board.

Existing Policy for Faculty Appointment

- Early career young scholars holding a Ph.D. degree, with demonstrated superior publication record, interested in working on emerging green field areas/topics and establish research centres or projects. They are expected to generate significant contribution relevant to theory and practice resulting in high impact scholarly publications and/or influence professional practice by training or consulting during the period of appointment.
- Initially, the appointment will be for a period of three years with an option to join the regular stream at suitable level after completion of the fellow/chair ship. The selected candidates will be placed as faculty fellow/Chairs in the research centres/projects created.
- Consolidated monthly remuneration will be based on the profile of the individual but will not be less than the total pay drawn by an Assistant/Associate Professor as decided from time to time. In addition, liberal research grants to be provided based on specific proposal.

Proposal #1

- Extend the scheme to existing **full time faculty members** who may opt for the Chairs for a specific term of three years. They will be designated as Chair Assistant Professor /Chair Associate Professors during the term of assignment)
 - Those with at least one FT50 /two A*/three A category publications in the last three years can be awarded this Chair based on an appraisal by the Director as recommended by Dean/Committee appointed by the Director.
 - Those who are awarded the chair will be eligible for an annual research grant of up to Rs.5,00,000 each.
 - The minimum teaching requirements will be reduced to 60 hours/year.
 - They will be expected to invest their time in research and earn 750 research credits in a period of three years.

Julius George

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Lt. Col. M. Julius George (Retd)

सचिव, शासक मंडल

Secretary, Board of Governors

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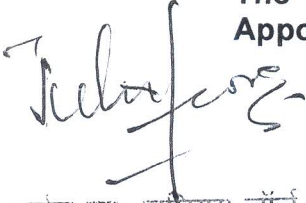
- Eligible for all other incentives and benefits available to the faculty members.

Proposal #2

- The work norms applicable for **faculty fellows on rolls**.
- Minimum teaching of 30 hours per year from all the academic programmes.
- Meeting the minimum credit requirements of 180 hours to be eligible for incentives.
- Participation in institutional activities mandatory if and when required.
- Research grant of up to Rs. 5,00,000/- to be awarded based on specific proposal to be appraised by the Director as recommended by Dean/Committee appointed by the Director.
- Eligible for all other incentives and benefits available to the faculty members.

The Board may kindly ratify and approve the revision of existing policy for Faculty Appointment as per proposal 1 and 2 above.

The Board approved the revision of existing policy for Faculty Appointment as per proposal 1 and 2 above.



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